



benuts is a Belgian studio aiming to support its artists in the development of their capabilities in a creative and human environment. We strive every day in order to live our values of: Expertise, Ambition, Cooperation and Humility. Over the years, we built of team of passionate artists, involved on several European projects of Motion pictures as well as series, on a local and European scale. In order to sustain these projects and our expansion, we are currently looking for a:

## Innovation & AI Lead

As the Innovation & AI Lead, you will be responsible for identifying, evaluating, and implementing emerging technologies (AI, automation, etc.) to optimize existing workflows and enhance both quality and productivity.

### Responsibilities

- Actively monitor technological trends and innovations relevant to the VFX and animation industry.
- Analyze the current pipeline to identify bottlenecks, inefficiencies, and processes that can be improved.
- Propose, test, and document technological solutions (AI, plugins, automation, cloud, etc.).
- Collaborate closely with supervisors, artists, and technical teams to understand their needs and offer tailored solutions.
- Train and support teams in adopting new tools.
- Ensure cybersecurity, governance, and ethical considerations are integrated into technology choices (data security, copyright, responsible practices).
- Contribute to defining the studio's long-term innovation strategy.
- Ensure projects are delivered on time and within budget.

### Profile / Qualifications

- Strong understanding of the VFX/animation pipeline and associated workflows (practical knowledge of software such as Nuke, Houdini, Maya, Blender, Unreal Engine, etc.).
- Experience in research & development: hands-on experience developing tools and scripts for VFX pipelines or creative environments.
- Proficiency in Python.
- Excellent technological curiosity: AI, automation, and related fields.
- Autonomous, self-driven, and able to turn concepts into concrete solutions.
- Analytical and pragmatic mindset (ability to quickly assess the relevance of new technologies).
- Pedagogical and collaborative spirit (to support artists through change).
- Able to work under tight deadlines and pressure.
- Bilingual in French and English.

### Why this role matters

- The opportunity to create and lead a strategic department at the heart of innovation.
- A high-impact role: improving team productivity, comfort, and creativity.
- A stimulating environment where art and technology intersect.



**Wanna be nuts? Join us!**

Send us your CV at [jobs@benuts.be](mailto:jobs@benuts.be)

[www.benuts.be](http://www.benuts.be)